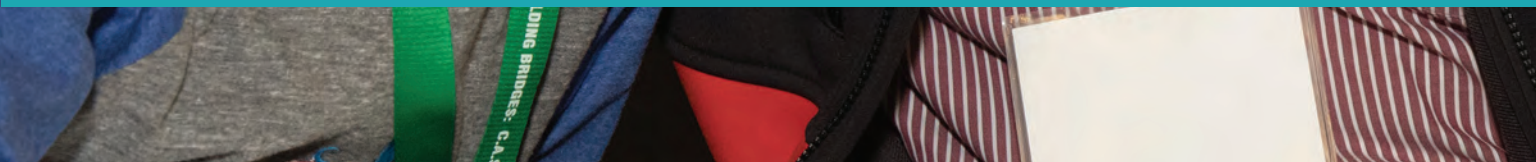




“ The best time to plant a tree is twenty years ago.  
*The second best time is now.* ”

— Chinese proverb



# From the Board Chair and CEO

Dear C.A.S.E. Community,

“The best time to plant a tree is twenty years ago. The second best time is now.” This Chinese proverb perfectly captured the spirit of our 20th anniversary. It was a time to reflect on the seed of hope planted by Kathleen and Mike Dugan when they founded C.A.S.E. in 1998 so other adoptive families would have access to the specialized mental health services they needed. And a time to imagine new ways we can continue growing together.

We were honored to have Governor Hogan join us at our 20th Anniversary Gala. He recognized the extraordinary impact and generosity of the Dugans who launched our \$5 million Growing Together Campaign with a \$1 million pledge that has been matched by our leadership and staff.

With your support through the years, C.A.S.E. has served more than 6,100 clinical clients and their families, trained more than 10,000 professionals and reached more than 76,000 people through our publications. People from all 50 states and 22 countries have benefitted from C.A.S.E.’s work.

Thanks to you, we’re securely planting the future of C.A.S.E. and of adoptive and foster families across the country.

With gratitude,



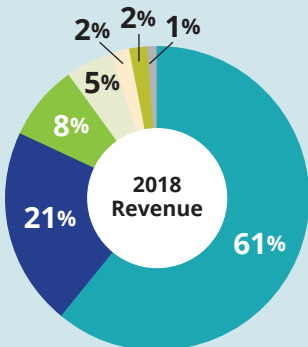
Mike Battle  
Chair, Board of Directors



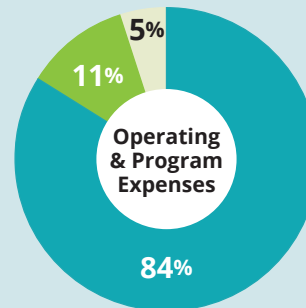
Debbie Riley, LCMFT  
Chief Executive Officer

## Financial Overview

C.A.S.E. maintains the highest standards of financial accountability as stewards of your trust and financial support. Visit our “Annual Reports” page online for our complete audited financial statements and IRS Form 990.



Grants & Contracts	\$4,761,066
Contributions	\$1,638,927
Counseling	\$621,546
Special Events	\$418,971
Training for Adoption Competency (TAC)	\$145,500
Training & Publications	\$169,393
Other	\$23,734
<b>Total</b>	<b>\$7,779,137</b>



Program Services	\$5,447,374
General & Admin.	\$706,200
Fundraising	\$328,436
<b>Total</b>	<b>\$6,482,010</b>



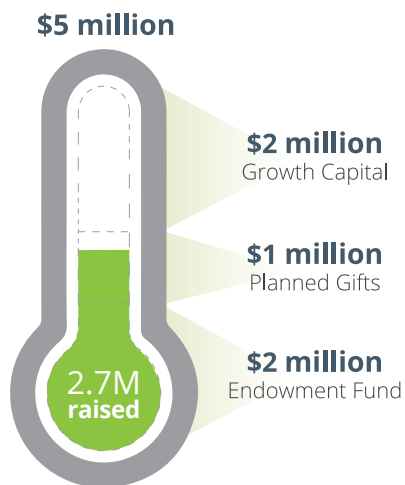
Net Assets without Donor Restrictions \$711,384 | Net Assets with Donor Restrictions \$1,419,935 | **Net Assets Total \$2,131,319**

# Growing Together Campaign

This campaign will increase access to C.A.S.E.'s high-quality services, extend our reach and sustain our impact. You have helped us reach more than halfway to our goal, raising more than \$2.7 million including growth capital to:

- Open offices including a new location in Baltimore
- Expand our national training programs for professionals including preparing to credential our Training for Adoption Competency program
- Build capacity and retain top talent
- Invest in technology through telehealth and a new learning management system
- Conduct next generation research on adoption

Learn more online under "Growing Together Campaign" how C.A.S.E. recognizes the generosity of our donors.



[adoptionsupport.org/growing-together-campaign/](http://adoptionsupport.org/growing-together-campaign/)

## Campaign Donors

C.A.S.E. is truly grateful to the generous donors below who made gifts and pledges to support the Growing Together Campaign between April 21, 2018 and June 30, 2019.

### Sustain (\$150,000 and above)

Anonymous  
Meri and Phil Gibbs

### Grow (\$75,000 – \$149,999)

Bernard Family Foundation  
Debbie and Michael Riley

### Support (\$50,000 – \$74,999)

Lois Fried  
Hamel Builders, Inc.  
Pamela and Stephen Krooth  
Ellen and Henry Libby

### Empower (\$25,000 – \$49,999)

Jack and Meryl Abel  
Anderson Fire Protection, Inc.  
Bender Foundation, Inc.  
Carol M. Jacobsohn  
Foundation, Inc.  
DAVIS Construction

### Inspire (\$10,000 – \$24,999)

The Cecelia and Mike Battle  
Family  
Freestate Electrical  
Companies  
Greater Chesapeake  
Charitable Foundation  
Ike and Catherine Leggett  
Pedersen Family  
Kathy and Paul Ravenscroft  
Kathleen and Matt Strotzman  
Volkswagen Group of  
America, Inc.

### Nurture (\$1,000 – \$9,999)

Anonymous (2)  
Community Foundation in  
Montgomery County  
Discovery, Inc.  
HPE  
Brad and Barb Kappel  
Lilliam Machado  
Heather Quinn and  
Laura Shores  
The Suskind Family  
Daniel Swanson  
Joseph Traigle  
Sara and Yann van  
Geertruyden  
Dawn Wilson

*Donors who have committed to C.A.S.E.'s future by making a gift through their will, trust, or a bequest are recognized as members of the 1998 Legacy Society.*

### 1998 Legacy Society Members

Meri and Phil Gibbs  
Debbie and Michael Riley

# 2018 Results

## Mental Health Services for Children & Families



**589** clients served  
through  
**7,900** service events



**2** new offices opened  
serving the Baltimore, MD  
and Albany, NY metro areas



## Client Demographics



- 28%** Caucasian
- 22%** African American
- 19%** Asian
- 12%** Hispanic
- 10%** Not Identified
- 8%** Multi-Ethnic
- 1%** Hawaiian / Pacific Islander

## Counseling Results: Parent Survey Response

*Responses collected upon completion of clinical services.*



**97%** very satisfied with  
C.A.S.E. services



**100%** better able to communicate  
openly and effectively about adoption



**96%** likely to recommend  
C.A.S.E. to others



**95%** report positive changes  
in child's overall behavior



**90%** report positive  
changes in child's  
relationship  
with parent(s)

## Family Services

### POST *Adoption* CASE MANAGEMENT Partnership for Strong Adoptions

**124 children** received support,  
*funded by the Virginia Department of Social  
Services in partnership with Catholic Charities  
and Lutheran Family Services*



**27 children** in foster care in Maryland  
*were supported by 2 C.A.S.E.*  
Wendy's Wonderful Kids recruiters resulting in  
**4 finalized adoptions** and **8 placements** in  
pre-adoptive homes

## Educational Resources



**3,403 people** registered for C.A.S.E.  
*Strengthening Your Family* webinars



**3,659 new adoptive families**  
received C.A.S.E. publications through the  
**Jockey Being Family Backpack program**



**92% of participants**  
**surveyed** reported training  
will help them with their  
clients or family



**11,232 C.A.S.E.**  
**publications** sold



**2,580 people**  
participated in  
**51** C.A.S.E.  
training events

## Professional Training



**100% of TAC**  
**participants**  
reported

improvements *in at least 2 aspects* of  
their clinical practice – **62%** reported  
improvements *in all 5 aspects*



**290 clinicians nationwide** completed  
the 72-hour TAC curriculum, **bringing**  
**the total to 1,448**

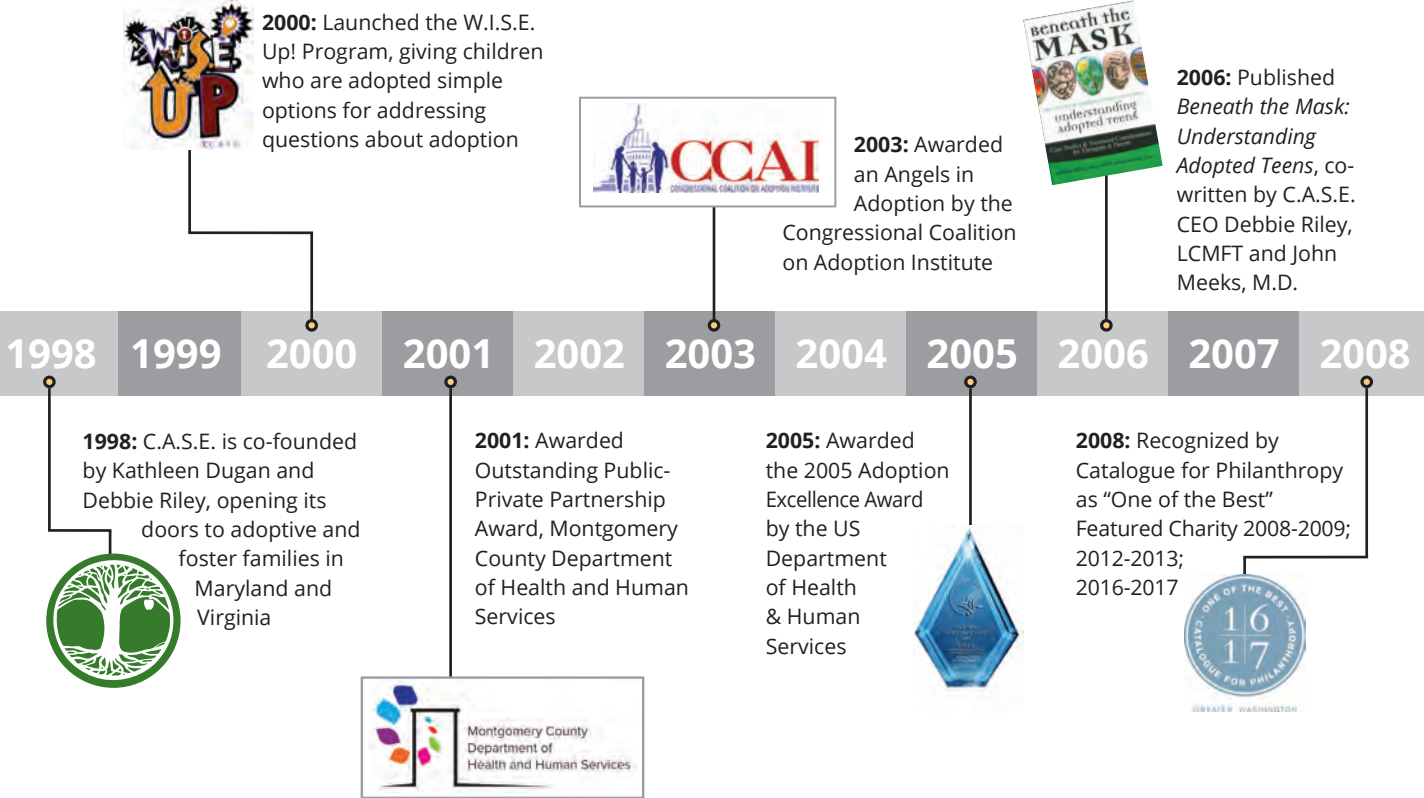


*NTI is a 5-year cooperative agreement with the U.S. Department of Health & Human Services*



**2,903 participants** from **8** pilot states  
and the Cherokee Nation enrolled in the  
NTI web-based training for mental health  
professionals, **69%** of whom completed  
the 25-hour online course

# Growing Through the Years





**2009:** Launched Training for Adoption Competency (TAC) Program for professionals



**2014:** Launched the National Training Initiative (NTI)

**2018:** C.A.S.E. celebrated 20 years of serving the adoption and foster care community



**2016:** Opened C.A.S.E. office in Sterling, VA



**2018:** Opened C.A.S.E. offices in Baltimore, MD and Albany, NY



**2011:** C.A.S.E. served its 1,000 family

2009

2010

2011

2012

2013

2014

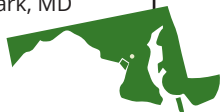
2015

2016

2017

2018

**2010:** Opened C.A.S.E. office in Riverdale Park, MD



**2015:** Awarded the 2015 Adoption Excellence Award by the US Department of Health & Human Services, nominated by Rita Soronen, President and CEO, Dave Thomas Foundation for Adoption



**2017:** Awarded the Post-Adoption Case Management program, serving 69 counties in Virginia



**2018:** C.A.S.E. launched *Beneath the Mask: For Teen Adoptees*



## 2018-2019 C.A.S.E. Board of Directors

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Mike Battle, *Chair*  
Kiran Dixit, *Past Chair*  
Heather Quinn, *Vice Chair*  
Daniel G. Swanson, *Treasurer*  
Jelani Freeman, *Secretary*

Maria Garcia Anderson  
Patricia Beares  
Kathleen Dugan  
Michael Dugan  
Lois Fried  
Sara van Geertruyden  
Josh Shapiro  
Khaled Rabbani  
Pamela Krooth  
Lilliam L. Machado  
Chris Marasco  
Tracie Peschke  
Kathleen Cook Ravenscroft  
Carol J. Shoemaker

## Growing Together Campaign Committee

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Philip W. Gibbs, Co-Chair  
Catherine Leggett, Co-Chair  
Jack W. Abel  
Caren Camp  
Lois Fried  
Hank Libby  
Andrea Spiegel  
Kathleen Strottman

## Corporate & Foundation Partners (above \$500)

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A&A Transfer, Inc.  
ABM Business & Industry  
AECOM Tishman  
AGM Financial Services, Inc.  
American Mechanical Services of  
Maryland, LLC  
Anderson Fire Protection, Inc.  
Annie E. Casey Foundation  
ASCO Power Technologies  
Battle Resource Management, Inc.  
Bender Foundation, Inc.  
Bernard Family Foundation  
Brazill Brothers & Associates, Inc.  
Bretco, Inc.  
Buch Construction, Inc.  
Cabling Systems, Inc.  
Capital Electric  
Capital Hospitality Group  
Carrollton Enterprises Management  
Company, LLC  
Colonial Electric Supply  
Dave Thomas Foundation for Adoption  
DAVIS Construction  
DDK Sales  
Dominion Electric Supply Company, Inc.  
EagleBank  
Electrical Sales Associates, Inc.  
Federated Lighting, Inc.  
Freestate Electrical Companies  
FVCbank  
Graybar Electric  
Hamel Builders, Inc.  
Hercules Fence  
Hooten Construction  
Hugee Corporation, Inc.  
IBEW Local Union No. 26  
J.E. Richards, Inc.

Jockey Being Family Foundation  
Jockey International, Inc.  
Kelly Electric  
Larry T. Weiss Co., Inc.  
Long Island Pipe Supply Co.  
Louis J. Grasmick Lumber Co., Inc.  
M&T Bank / M&T Insurance  
Maurice Electrical Supply Co.  
Merrill Lynch, Bank of America  
Milwaukee Tool Co.  
NFP - The Meltzer Group  
One Source Associates, Inc.  
Reliable Automatic Sprinkler Company, Inc.  
Revere Bank  
Rexel USA  
Schneider Electric  
Shepherd Electric Supply  
Sunbelt Rental, Inc. & S.R.E.  
Telligent Masonry, LLC  
The Community Foundation in  
Montgomery County  
Thorn Run Partners  
United Electric Supply  
Valley Lighting, LLC  
Venable LLP  
Viking Supply Net



nurture.  
inspire.  
empower.

4000 Blackburn Lane, Ste 260  
Burtonsville, MD 20866  
301-476-8525

[www.adoptionsupport.org](http://www.adoptionsupport.org)

# Mission

Improving the lives of children who have been adopted or in foster care and their families through counseling, lifelong education, and a growing national network of trained professionals.