Child-Focused Recruitment Model

Initial child referral
Introduce recruiter’s role to caseworker and learn basics about child

Network-building
Work with all people involved with child

Diligent search
Ongoing process to identify, locate and contact people with whom the child has or had a positive relationship

Case record review
Take a deep dive into child’s case record to find significant people from the past

Adoption preparation
Assure child is ready for process and family is ready to meet child’s needs

Recruitment plan
Customize comprehensive plan to find adoptive family based on child’s needs

Relationship with child
Meet with child monthly to build trust and understand child’s needs

Assessment of adoption readiness
Determine if child has needs to address before moving forward with adoption

ADOPTION.